



Photo by Michael Snell

Move over State Employee Performance Review System, the **NEW PERFORMANCE MANAGEMENT PROCESS** is coming soon.

This new system will...

- Reward performance in a way that is motivating and engaging
- Create open communication between employees and managers
- Clarify employee goals and how they link to agency priorities
- Establish systems to ensure employees receive regular feedback and coaching
- Review employee performance both formally and informally on a regular basis

In August, you will receive a brochure that outlines the changes in more detail. Informational sessions will be held across the state in August and September. Training sessions for supervisors and managers will also be offered this fall. Please plan to attend a session in your area to learn more about the new process.

Visit **www.da.ks.gov/pmp** for more information.